Purpuse

The Decision Rights & Governance Map is used to clarify roles, responsibilities, and authority across strategic and operational decisions. It helps reduce ambiguity, duplication, and delays by identifying who owns which decisions, who must be consulted, and where escalation or integration is required. This tool supports governance design, cross-functional alignment, and initiative execution.

When to Use

Use this tool during operating model design, capital program setup, transformation planning, or anytime decision-making feels slow, unclear, or fragmented. It is especially valuable when roles have shifted or when decision latency is affecting execution.

How to Use This Tool

1. Identify the key decisions that drive performance in your area (e.g., budget approvals, resource allocation, go/no-go gates).
2. For each decision type, define:
   • Decision owner (who makes the final call)
   • Contributors (who provides input or context)
   • Escalation pathway (if needed)
   • Required forums (e.g., review boards, cross-functional teams)
3. Map decisions into a matrix by domain or function (e.g., Ops, Strategy, Finance, Projects).
4. Validate alignment with stakeholders and integrate into operating routines.

Fields to Include

Decision Type	Description	Decision Owner	Consulted Functions or Roles	Escalation Trigger and Path	Review Forum / Governance Structure	Frequency	Decision Window

Optional Output

A cross-functional governance map that defines clear decision ownership, reduces confusion, and supports faster, more accountable execution.